

Agenda Item 17: Revised Annual Pay Policy Statement

Motion

Adjourned Annual Council Meeting

10 May 2017

Motion: (changes to Officer Recommendation in bold)

3. Recommendation(s) / Proposed Decision

- 3.1 That the revised Torbay Council Annual Pay Policy Statement as set out at Appendix 1 to the submitted report be approved, **with the following paragraph included;**

“In the absence of appropriate data from Hay, the Council will take advice from the Head of Human Resources and the Assistant Director, Corporate and Business Services. In such a scenario independent advice will be sought from South West Councils (HR and Employment Services) and other professional organisations to advise the Council as to the appropriate level of remuneration to be awarded.”

- 3.2 ~~That, in accordance with the recommendation of South West Councils, the full time equivalent salary for the Chief Executive be £134,299, equating to an actual salary of £107,439, with effect from 1 April 2017.~~ **That consideration of the appropriate level of remuneration for the Chief Executive be delegated to the Employment Committee to determine.**

Proposer Councillor Mills
Seconder Councillor Ellery